



Role title: Wild Trainee

Role location: Wild Trainees will start their day at either our head office or workshop, both in the city of Gloucester. They will work in two teams of four with one group focussing on our nature reserves East of the River Severn, and the other in the West:

Main office:
Robinswood Hill Country Park
Reservoir Road
Gloucester
GL4 6SX

Role purpose: To assist Gloucestershire wildlife Trust in delivering nature's recovery through practical work and more to create bigger, better and more connected landscapes for people and wildlife.

Value Statement: The Trust expects its staff, paid and unpaid, to carry out their duties in a way which consistently exceeds the regulations and expectations of society at large in matters ethical and environmental.

Introducing Gloucestershire Wildlife Trust

We are Gloucestershire Wildlife Trust – the largest membership organisation in the county dedicated to local wildlife. We own and manage more than 60 nature reserves across the county, all of which offer free access for visitors. 28,000 members in Gloucestershire support our work, with hundreds regularly volunteering time and commitment.

Our mission is a simple one – to value nature. Our ambition is to restore, recreate and reconnect Gloucestershire's wild places. We want everyone in Gloucestershire to value, enjoy and share the natural world.

Our priorities are outlined in our Strategic Plan: Wild Places, Natural Solutions - <http://www.gloucestershirowildlifetrust.co.uk/about-us/who-we-are/strategic-plan>

Our vision is ambitious, but we believe we can deliver it by:

- Creating bigger, better, more connected wild places where people and wildlife can thrive.
- Inspiring more people and communities to take action for wildlife.
- Leading on 'natural solutions'; championing the value of what wildlife can do for us.
- Growing our resources, influence and reach to shape a strong, resilient organisation.

Gloucestershire Wildlife Trust manages over 2,500 acres of land, from wetlands in the Severn Vale and heathland in the Forest of Dean, to limestone grasslands in the Cotswolds and a large ancient woodland at Lower Woods in South Gloucestershire. In addition to our community programmes, we have a vibrant programme of work outside our reserves, supporting farmers and landowners to deliver bigger, better and more connected landscapes where wildlife can thrive.





Introduction to the role

Wild Trainees will be based in our Land Management Team. The largest part of trainee's time will be spent undertaking practical, outside, physical tasks on nature reserves in Gloucestershire. This work helps restore and improve habitats for wildlife. Maintaining infrastructure like gates, signs and fencing is important too. The management of these reserves is strongly supported by volunteers, including weekly volunteer tasks which Trainees will lead regularly. There are opportunities to assist with:

- Livestock care and husbandry.
- Wilder landscapes projects such as natural flood management work.
- Species recovery and habitat surveys.
- Preparation and delivery of some events or corporate tasks.
- Assisting with learning and engagement projects.
- Assisting with data entry and use of industry-specific software



Experience and/ or qualifications needed:

The Wildlife Trusts are keen to reflect the diversity of the British Community within our workforce and applications from people from disadvantaged backgrounds or under-represented groups are particularly welcome.

Bursary:

We want to break down the barriers to entry for new entrants from under-represented communities. We have extra support in the form of a limited bursary available for food, travel and training which will be discussed at interview. The bursary pot will be discussed on an individual basis with successful applicants.

Skills:

- Some previous experience of practical work
- A good level of physical fitness
- Willingness to use power tools.
- Willingness to supervise and lead volunteers.
- Mechanical aptitude
- Ability to interact with a range of people.

Qualities:

- Desire to work for nature's recovery in the UK.
- Willingness to develop skills and high standards of workmanship.
- Passionate about the importance of wildlife and the natural environment to the health and sustainability of the planet's climate and eco-systems.
- Personal commitment to nature conservation and sustainable living
- Enthusiasm, motivation and dedication





Time commitment:

A commitment to three days a week for 6 to 12 months is required.

Days are Tuesdays, Wednesdays & Thursdays (9am to 5pm)

Training opportunities:

The day-to-day learning experience enables Wild Trainees to become familiar with a wide variety of skills in land management including use of hand tools, power tools, as well as learning the practical management and rationale from GWT staff.

Trainees receive a substantial amount of internal training, covering habitat management, species identification, surveying, and interview training. There is also external accreditation offered including Outdoor First Aid and NPTC Chainsaw for felling small trees. The role would suit anyone at the beginning of a career in the wildlife recovery sector and keen to develop their experience.

External certified training opportunities:

- Chainsaw training or equivalent
- Outdoor First Aid training

In-house vocational training opportunities:

- Handling Livestock
- Site Safety and Risk Assessments
- Leading Volunteer groups
- Fencing and gates
- Butterfly ecology and survey
- Dragonfly/ damselfly ecology and survey
- Mammal ecology and survey
- Botanical identification and survey
- Bird ecology and survey
- Providing land management advice to farmers
- Groundtruthing the nature recovery network
- Identifying the natural capital baseline on farmland
- CVs and interview training
- Scythe training masterclass

Wild trainees will be provided with all of the personal protective equipment and branded work clothing they require and access to fleet vehicles to get out on site.

Mentoring:

Wild Trainees will be mentored by one of our Land Management Officers in either the East or West team or in our Wilder Landscapes team.

Expenses:

Travel expenses will be provided for the daily cost of travelling from home to and from GWT's head office and workshop.

